

Scrum Master (m/f/d)



Temporär Jobregion: Rotkreuz Stellenprozente: 100%

Beschreibung

As a first-tier supplier to our renowned business partner **Roche Diagnostics in Rotkreuz**, we are currently looking for a motivated and dedicated **Scrum Master** for a temporary assignment of 1 year, with high probability of extension.

Roche Diagnostics International Ltd in Rotkreuz is one of the world's leading providers of diagnostic system solutions for clinics, laboratories and doctors' offices. The company employs over 2200 people in Rotkreuz and is one of Roche Diagnostics main sites. Roche is an equal opportunity employer and strictly prohibits unlawful discrimination based upon an individual's race, color, religion, gender, sexual orientation, gender identity/expression, national origin/ancestry, mental/physical disability, medical condition, marital status, veteran status, or any other characteristic protected by law.

The perfect candidate is a proactive team player who drives continuous improvement and seeks a workplace where a job title is just the starting point. The candidate is a certified Scrum Master (CSM/PSMI) with a technical degree, practical Git experience, and a strong willingness to write thorough documentation for highly regulated environments like medical devices. While experience with C++, containerization, or event-driven architectures is a great bonus, this role requires an eagerness to engage with physical hardware and low-level systems rather than pure web, UI, or cloud-native development.

Tasks & Responsibilities

Roche is looking for a Scrum Master to join the PCR Hardware Abstraction team as part of an Agile Release Train (ART) following SAFe, developing C++ based real-time control software that drives the mechatronics, thermal, fluidic, and optical subsystems of their in-vitro diagnostic (IVD) PCR instruments. The software runs on PREEMPT_RT Linux and interfaces directly with custom electronics and sensors. Minimum working capacity is 50% and maximum 80% (100% possible if open to further activities in software development or other activities if no software development background).

- Act as a Scrum Master and team coach for the SW development team, facilitating progress, resolving blockers, and increasing workplace transparency
- Empower the team by applying proven Agile techniques, fostering conflict resolution, situational awareness, and continuous improvement
- Collaborate proactively within self-organizing teams to define, estimate, and plan high-impact work packages
- Leverage modern AI-supporting tools throughout the entire

BERATER



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Seniority Level
Mitarbeiter

Berufskategorie
Projektleitung &
Management

Stellenprozent
100%

Jobtyp
Temporär

Referenz-Nr.
KWI-PM-T-56306

Jobregion
Rotkreuz

development lifecycle to optimize coding, testing, and troubleshooting workflows

- Ensure compliance with processes, propose improvements, and stay informed about regulatory and market standards

Must Haves

- Proactive and self-motivated team player who enjoys working across teams and organizational units, sharing know-how, and contributing ideas to improve existing products
- Bachelor's degree in Computer Science, IT, or a related technical field (or equivalent practical experience)
- Min. 4 years of experience serving as a Scrum Master for a software development team diligently applying Scrum practices and theory
- Certification in Scrum methodologies (such as CSM or PSMI) alongside deep knowledge of servant leadership, facilitation, and team empowerment techniques
- Practical understanding of modern development ecosystems, including Git/GitHub version control and setting up basic build environments
- Basic experience with C++ programming
- Exceptional communication and interpersonal skills, with a natural ability to connect teams and resolve conflicts
- Highly motivated, deadline-focused, with a proactive and thorough way of working
- Willingness to work in a regulated environment (medical device, automotive, aerospace, or industrial safety) and follow structured development processes
- Excellent communication and teamwork skills; willingness to write good documentation and drive work to conclusion
- Fluency in English

Nice to Haves

- Experience with IEC 62304, ISO 13485, or IVDR (medical device software lifecycle standards)
- Experience with event-driven architectures and message brokers (RabbitMQ, Domain-Driven Design)
- Kubernetes and Docker for CI/build environments
- Experience in agile development environments
- German language skills

Benefits

- Become part of one of the most prestigious pharmaceutical companies and actively shape the future of healthcare
- Experience a work culture that promotes diversity and inclusion and where all employees feel valued
- Work on a state-of-the-art campus featuring green spaces, meeting areas, and an inspiring atmosphere
- Work with modern and up-to-date tools in an innovative work environment
- Start with a professional onboarding process and a thorough introduction to your new role during the Welcome Days
- Benefit from financial support for your professional development plans
- Enjoy a selection of high-quality meals in modern staff restaurants

- As part of a sustainable mobility concept, on-site parking spaces are available to you
- Take advantage of unbeatable, year-round discounts at renowned retailers and over 200 top brands
- Benefit from fleet discounts when purchasing new cars or receive constant fuel discounts

Are you interested? Do not hesitate and submit your complete application documents online today. We look forward to hearing from you!

Wir wertschätzen Vielfalt und begrüßen daher alle Bewerbungen - unabhängig von Geschlecht, sozialer Herkunft, Religion, Alter und Identität. Zur leichteren Lesbarkeit und besseren Verständlichkeit verwenden wir nur eine Gender-Form. Selbstverständlich sind im jeweiligen Kontext alle Genderformen gleichermassen gemeint.

Unser Bewerbungsprozess

