

Release Train Engineer / Scrum Master (m/f/d)

Temporär Jobregion: Rotkreuz Stellenprozenze: 100%

Beschreibung

For our international partner, Roche Diagnostics International Ltd. based in Rotkreuz, we are looking for a qualified and motivated **Release Train Engineer / Scrum Master** for 6 months with option for extension.

The RTE in Diganontics Standards and Components Common Assets (DSC), and actively participate in Execution Management Sub-Chapter (EMC). EMC is the organisation, which is responsible for all team and program delivery, including processes, practices and ways of working in DSC. As a member of DSC, the RTE contributes to the definition and implementation of processes, practices and ways of working that ensure the teams, ARTs and DSC reach their highest sustainable performance.

He/ She supports various DSC initiatives and DSC as a whole, for example, by participating and contributing in the EMS Community of Practice.

This role is a key leadership role in the team and the ART, and should coach, challenge and influence to ensure focus on delivery, value and relentless improvement within the teams, EMC and DSC.

He/She supports various DSC initiatives and EMC as a whole, for example by participating and contributing in the EMC Scrum Master Community of Practice.

As a servant leader in Roche and DSC, the Scrum Master is expected to support their team(s) and EMC, by removing impediments, living the Roche and DSC values and principles, helping both team(s) and EMC to grow, learn and develop, improving what we do every day through relentless improvement.. As a member of EMC, the Scrum Master contributes to the definition and implementation of processes, practices and ways of working that ensure the teams, ARTs and EMC reach their highest sustainable performance.

Tasks

- Live, coach and help the team to embrace the DSC principles, values and mindset
- Coach the team to adopt and apply practices based on the SAFe framework
- Help the team to develop and live Scrum or Kanban aligned with the EMC and enforce team, ART and Capability ways of working
- Establish team dynamics, culture and mindset which enables the team,

BERATER



Martina Lima
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Seniority Level
Mitarbeiter

Berufskategorie
IT

Stellenprozent
100%

Jobtyp
Temporär

Referenz-Nr.
MLI-IT-T-21175

Jobregion
Rotkreuz

the art and all team members to reach their potential

- Remove impediments to the team and team's delivery
- Facilitation of a healthy relationship between the team and product owner and ART as well as others outside the ART
- Protecting the team from non-value-add interference, interruption and especially distractions
- Encourage the team to participate in the co-creation of ART, Capability and DSC ways of working
- Be an advocate of the team's point of view in the co-creation of ART, Capability and DSC ways of working
- Facilitate the team's progress towards team goals
- Lead and facilitate team efforts in relentless improvement to build a high performing team
- Facilitate the Scrum or Kanban events
- Support the Product Owner to manage the backlog
- Coach the Product Owner to understand and practice agility
- Promote quality practices and assist the teams in constantly improving the quality of their deliverables and meeting the Definition of Done (DoD)
- Support inter-team cooperation in the Agile Release Train and help the team to operate well on the train

Must Haves

- University degree (min. Bachelor) in any of the following areas
Business, IT, Engineering or equivalent field
- A minimum experience of 5 years as a Scrum Master
- Diverse background and experience in different project environments, in programs or organizations working in the Medical Device industry
- Experience with multiple (3+) Scrum teams in a single program
- Experience Design Sprints and Design Thinking
- Expert knowledge of Scrum and/or Kanban, Lean and one or more Agile scaling models (SAFe, LeSS, DAD)
- Ability to coach multiple teams at the same time (operational coaching - no people management)
- Perfect skills in English spoken and written

Nice to Haves

- German spoken and written
- Spanish spoken and written

- Experience working with remote teams

Are you interested? Do not hesitate and submit your complete application documents online today.

We value diversity and therefore welcome all applications - regardless of gender, social origin, religion/belief, age or identity.

We also process applications by post, but will not return them for administrative reasons. We look forward to hearing from you!