

Release Train Engineer / Advanced Scrum Master - SAFe (m/f/d)



Temporär Jobregion: Basel Stellenprozent: 100%

Beschreibung

For our international partner based in Kaiseraugst, we are looking for a qualified and motivated **Release Train Engineer / Advanced Scrum Master - SAFe** for a temporary contract until the end of 2021. With the possibility to extend.

This position is for a strong Release Training Engineer and Advanced Scrum Master with a solid background in implementing Scaled Agile Framework (SAFe). As Release Train Engineer / Advanced Scrum master you will be leading a team that is in transition from a traditional delivery models (Waterfall, Agile) to more product-centric, scaled agile framework.

You have a strong foundation in Agile methodologies to guide a transitional team as well as provide technical project management where needed as we close skill gaps and phase out unneeded processes. The position is part of the Diagnostics IT PMO Team and assignments will include supporting the Dia R&D Informatics and DIA Commercial Informatics solutions portfolio.

Tasks

- Works closely with the Product team (Product Manager, Product Owner(s), developers, Business Analysts, technical resources, and other stakeholders)
- Manage and optimize the flow of product value using various tools, such as the Program and Solution Kanban's, boards, trackers
- Facilitate Operational Value Mapping and ART identification workshops
- Run PI planning exercise and organize teams around value delivery
- Organize, manage and facilitate the scrum process and ceremonies; daily stand-ups, demos, retrospectives, grooming and planning meetings, etc.
- Help the Product Owner/ Product Manager keep the product backlog in good shape and groomed/ready for sprint planning
- Act as a subject matter expert and coach to the team in Agile methodology, tool usage, decision making process following the proper guidelines
- Resolves team impediments with the other Scrum Masters to increase the effectiveness of the product-centric delivery approach in the organization

BERATER



Martina Lima
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Seniority Level
Mitarbeiter

Berufskategorie
IT

Stellenprozent
100%

Jobtyp
Temporär

Referenz-Nr.
MLI-IT-T-9903

Jobregion
Basel



- Assist tracking the execution of features and capabilities
- Assist with economic decision-making by facilitating feature and capability estimation by teams and the roll-up to Epics, where necessary
- Coach leaders, teams in Lean-Agile practices and mindsets
- Help manage risks and dependencies
- Escalate and track impediments
- Provide input on resourcing to address critical bottlenecks
- Encourage collaboration between teams and Solution Architects/Engineering
- Work with Product Management, Product Owners, and other stakeholders to help ensure strategy and execution alignment
- Facilitate System Demos and Solution Demos
- Drive relentless improvement via Inspect and Adapt workshops; assess the agility level of the ART and Solution Train and help them improve
- Foster use of engineering and Built-In Quality practices
- Identify gaps in process and skills and help bridge the transition of the organization to scaled agile, product-centric delivery
- Help manage other special projects as assigned

Must Haves

- 10+ years' experience in project mgmt. in pharmaceutical industry
- 8+ years' experience in the management of complex technical projects / 4+ years' experience on helping organization implementing Scaled Agile Practices in pharmaceutical industry
- Healthcare software background within a regulated environment, International teamwork or global functional experience
- Proven experience with managing senior stakeholders and coaching senior leaders on Lean-Agile Principles (***)
- Has successfully led large-scale software projects (with multiple tracks of work and teams in multiple locations) from concept to delivery (please provide detailed examples in the CV)
- Exhibits intellectual curiosity and integrity
- Exhibits servant leadership style towards the product manager, scrum master, development team and the wider organization.
- Has successfully led large-scale software projects (with multiple tracks of work and teams in multiple locations) from concept to delivery.
- Strong skills in leading teams, problem-solving, influencing, teamwork, initiative and communication.

- Ability to work flexible hours as needed and to facilitate virtual meetings for globally dispersed teams.
- Experience in collaborating with teams on a more complex project or program decisions across multiple areas, evaluating tradeoffs and providing options and recommendations to senior executives.
- Demonstrated skills in innovation and creative approaches in building new business process solutions.
- Strong communication skills, ability to facilitate large groups in engaging workshops
- Negotiation skills, long term and strategic thinking without losing the actual needs, teamwork and fast integration into bigger teams
- Demonstrated experience facilitating meetings at multiple levels of an organization and an understanding of facilitation techniques
- Fluent English skills (written and spoken)
- Willingness to travel 30% after COVID

Nice to Haves

- Experience working with R & D Technical solutions in a healthcare environment
- German language

Are you interested? Do not hesitate and submit your complete application documents online today.

We value diversity and therefore welcome all applications - regardless of gender, social origin, religion/belief, age or identity.

We also process applications by post, but will not return them for administrative reasons. We look forward to hearing from you!